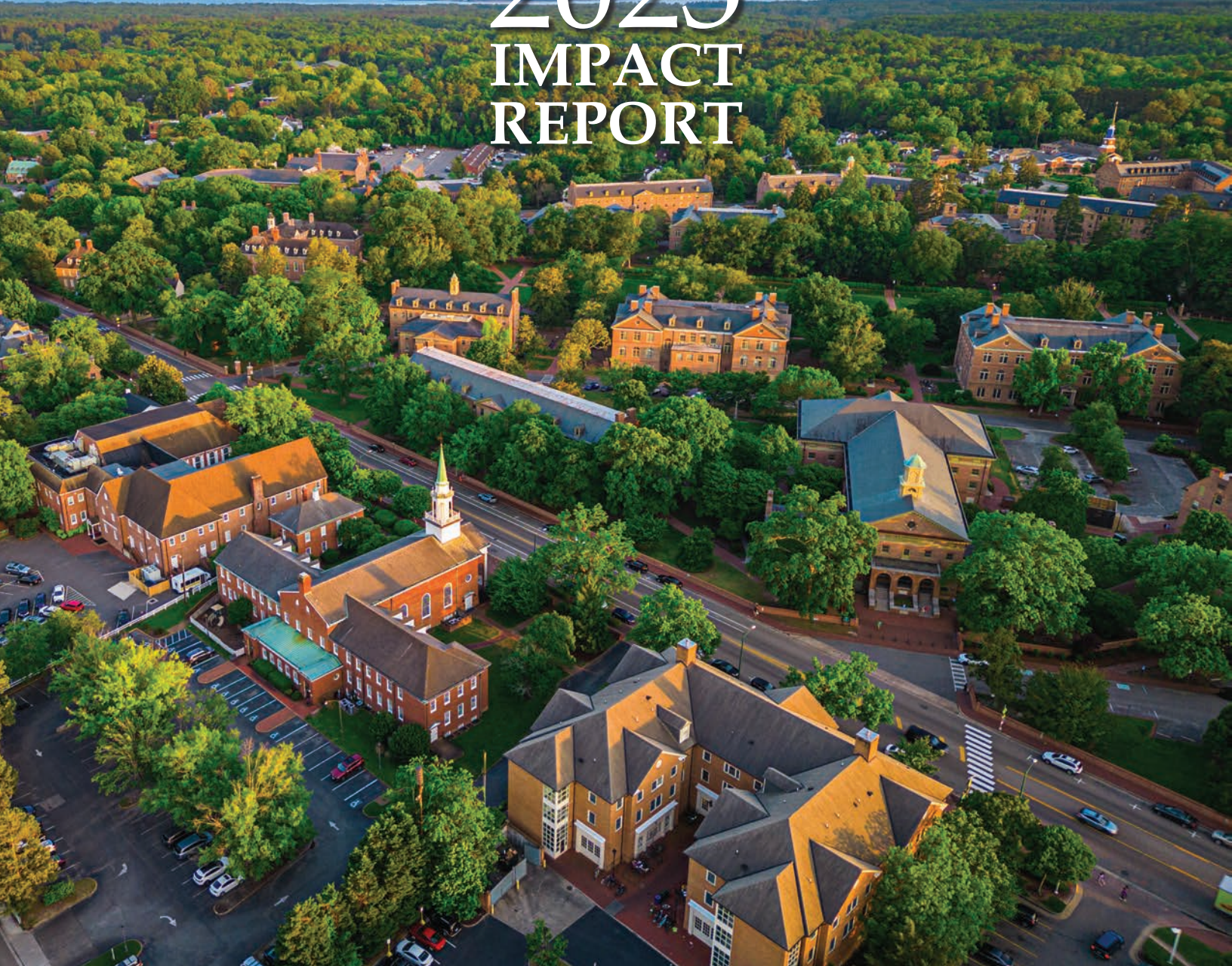


2023 IMPACT REPORT



Building community for 25 years.



Williamsburg
**COMMUNITY
FOUNDATION**

Connecting People Who Care With
Causes That Matter...Since 1999.



\$1.2M

Awarded in Grants and Scholarships



\$1.2M

Gifts Received



120

Scholarships Awarded



225

Grants Awarded



\$27.8M

Total Assets



MISSION STATEMENT

The Williamsburg Community Foundation enhances the quality of life in greater Williamsburg by connecting people with causes that matter, managing charitable funds, and providing grants and scholarships for our community's most pressing needs and promising opportunities.

VALUES

- Community Focus
- Diversity and Inclusiveness
- Education
- Innovation and Flexibility
- Integrity and Stewardship

VISION STATEMENT

A vibrant community with a commitment to ensure that everyone has the opportunity to thrive.

BOARD CHAIR

A Message from Kathleen F. Slevin

Serving as chair of the WCF Board of Trustees, I have made it my mission to focus on the values articulated on our strategic plan. I have met with minority leaders to hear firsthand what their needs are. People were welcoming and eager to get to know me and the Foundation. These new voices have enriched our understanding of the diverse local residents the Foundation serves.

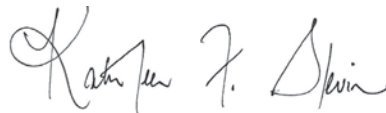
Recent grant rounds have shown us that we are making progress in building authentic, meaningful relationships with new and minority-led organizations. WCF has given several grants to organizations that, until recently, were unaware that the Foundation is a resource for them.

We are continually working to increase our impact in the community. Several trustees and staff spent nine months with other community foundations across the country, in a learning cohort led by Locus Investment Consultants. They have become knowledgeable about Local Impact Investing, which is a unique tool to leverage existing and new capital for our community by investing Foundation resources in local, community-led projects.

The Board is working creatively to think of new ways that we can build the Foundation’s assets and leverage resources to address its priorities across greater Williamsburg. We have made raising unrestricted grant dollars the focus of our 25th Anniversary year. Your support of this endeavor will positively affect our community for many generations to come.

While my term on the Board has ended, I eagerly await the results of these important ventures.

Kathleen F. Slevin | Chair



Kathleen F. Slevin, Chair (2022-2024)



Alison Lennarz,
Incoming Chair (2024-2026)

WCF Past Chairs

Trist B. McConnell	Karen A. Jamison	Paul W. Gerhardt
John C. Jamison	Michael D. Maddocks	Ronald E. Lodzieski
John R. Curtis Jr.	Margaret Beck Pritchard	Kendall S. Kerby
Vernon M. Geddy III		



WCF FUNDS

Community Endowment & Field-of-Interest

1999 Trellis Benefit Fund
 James & Gail Allburn Family Fund
 Benjamin R. Altshuler Memorial Fund
 An Occasion for the Arts Fund
 Anderson Family Endowment Fund
 Anonymous (3)
 Arts & Culture Fund
 Baker Family Community Endowment Fund
 Norman & Katharine Beatty Memorial Fund
 Robert & Hope Beck Fund
 Margaret & Robert Birney Fund
 Susan Britcher Charitable Fund
 Terry Emory Buntrock Fund
 Martha & Robert Burgess Fund
 Linda & Tim Caviness Fund

Children & Young Adults Fund
 Community Endowment Fund
 Ryan Gregory Cooke Memorial Fund
 Corson Family Fund
 Donald E. & Janet W. Craig Fund
 Charles & Ginny Crone Family Unrestricted Fund
 John & Julia Curtis Endowment Fund
 S. Jane deSolms Charitable Fund
 Jep & Lis Doley Family Fund
 Margaret & Sean Driscoll Fund
 Rex & Paulette Ellis Fund
 Environment & Conservation Fund
 Catherine & Paul Freiling Family Fund
 Geddy Family Fund
 Good Life Fund
 Ellin & Baron Gordon Fund

Hamilton-Phillips Fund
 The Stephen D. Harris and Marjorie Whitfield-Harris Fund
 Health & Community Wellness Fund
 T. Christian Henderson Family Fund
 Henderson Family Fund
 Joseph & June Hennage Fund
 Bruce & Kathy Hornsby Fund
 Frank & Cindy Huckaby & Family Fund
 Mary Speake Humelsine Fund
 John & Carol Jamison Fund
 John Jamison Creative Leadership Fund
 Tom & Karen Jamison Family Fund
 Ingrid & Dan Jones Fund
 A. Kent Harrell & Kendall S. Kerby Fund
 Kiley Unrestricted Fund



Dottie's Generous Gift: Everts & Greenawalt Nursing Scholarships

If you met Dottie Haramis, you would have been greeted by a cheerful, energetic but practical woman who was determined to help other women succeed. With a master's degree in special education, Dottie saw education as a path to future advancement, especially for women who might not have the financial resources to attend a four-year college.

She established a fund at Williamsburg Community Foundation in 2009 to support nursing scholarships in honor of her mother and her nephew, who both chose careers in nursing. She felt the scholarship would make a major difference, not just to the students, but to all the patients they would eventually treat.

Several years ago, after reading a particularly moving thank you note from a scholarship recipient, Dottie decided to leave a bequest to WCF to keep making this kind of personal impact on future nurses. With her passing in 2023 at the age of 94, Dottie's legacy will triple the amount of annual scholarships from her fund, forever.

"The beauty of the scholarship is that it can last as long as possible. People don't have to know me or my mother or Mark, but the scholarship will keep going in their names."

– Dottie Haramis

Community Endowment (unrestricted) and **Field-of-Interest Funds** provide our community with flexible support for the long term. The majority of grants from these funds are awarded to local nonprofit organizations through a competitive process. A complete list of WCF funds can be found on our website at WilliamsburgCommunityFoundation.org.

Kiwanis Club of Williamsburg Foundation Fund
Glenn & Bonnie Krochmal Fund
Carolyn & Ronald Lodzieski Fund
Tessa & Albert Louer Fund
Monty & Pamela Mason Fund
Mathews Family Unrestricted Fund
Helen & Trist McConnell Fund
Walter G. & Betty C. McDonald Memorial Fund
Genevieve McGiffert Memorial Fund for the Musical Performing Arts
Mellette Family Endowment Fund
Sandy & Rick Nahm Fund
Tom & Mary Ellen Power Family Fund
Margaret Beck Pritchard Fund
Bob & Judy Rathert Fund

Philip Richardson Family Trust Fund
Ring Family Fund
Cherry & Eddie Robinson's Community Endowment Fund
Parke S. Rouse, Jr. Memorial Fund
Van Ruckman Fund for Technology, Training, & Technical Assistance
Sculthorpe Charitable Fund
Senior Services Fund
Wilma & Marc Sharp Community Endowment Fund
Stambaugh Family Unrestricted Fund
Nancy & Bill Sullivan Family Fund
Peggy J. Swain Memorial Fund
Jane & Bob Taylor Fund
Imogene & Roger Thaler Endowment Fund
Topping Family Fund

The Trust Company of Virginia Fund
Mary Turnbull Bike & Walk Fund
Vermillion Family Fund
Harry & Judy Wason Fund
Peter & Kimberly Wendell Fund
Mildred B. West Fund
William C. & Elizabeth J. Wilhelm Endowment Fund
Williamsburg Fund for Women & Girls
City of Williamsburg Beautification Fund
Williamsburg Landing Fund
Williamsburg Music Club, Inc. Endowment Fund
Christine & Forrest Williamson Fund
Wilson Family Fund
Diane & Al Woods Community Endowment Fund

Multigenerational Giving: The Geddy Family Fund

Born and raised in Williamsburg, Vernon "Bud" Geddy Jr. had a deep love of Williamsburg and its residents and a strong belief in giving back. "He and the other founding directors saw an opportunity with Williamsburg's 300th celebration and the Ukrop's challenge grant to create something that would benefit the community forever," says Geddy's son, Vernon Geddy III. Bud and his wife Mary Lou established an unrestricted fund at the Foundation in 2003 to support the fledgling grantmaking program at WCF. Vernon and his wife, Laura, continued the family tradition with the Geddy Family Fund.

"We knew that the grants committee would analyze the grant applications carefully, consider the needs in our community, and ultimately make thoughtful decisions on which grants to fulfill," says Laura. Both Vernon and Laura have served as trustees, and most recently Laura spearheaded the planning of the 25th Anniversary Kickoff Celebration. Laura is excited to see new and old friends coming together to support WCF's grantmaking. "The enthusiasm and the desire to make our community a better place by the Foundation's volunteers is infectious."



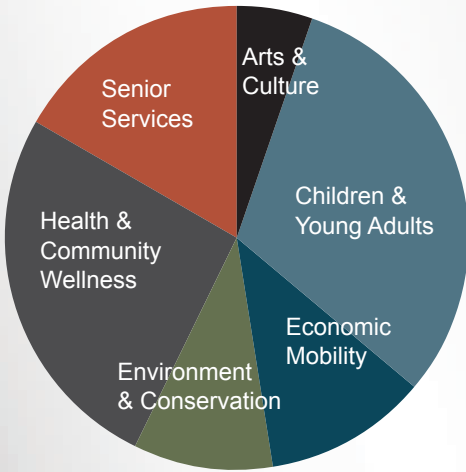
"We would like to see the Community Endowment grow so that we can continue making Williamsburg an even more vibrant area."

– Vernon & Laura Geddy



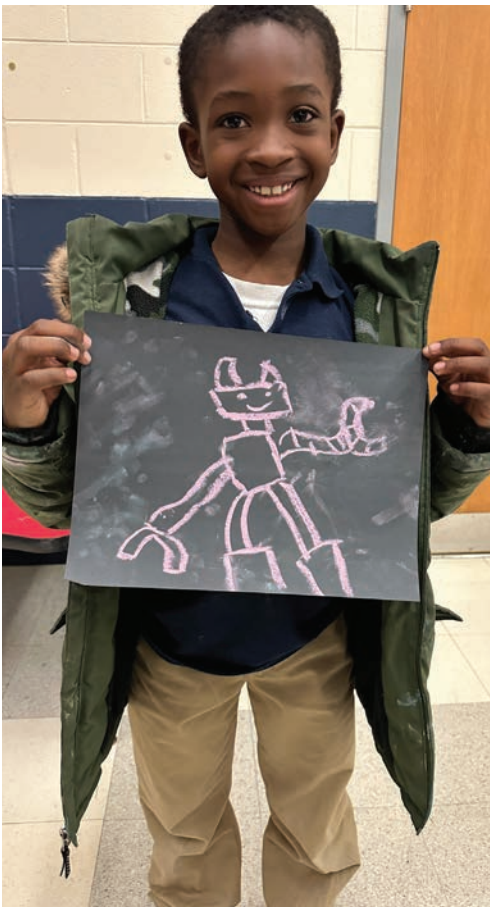
COMPETITIVE GRANT RECIPIENTS

Community Endowment & Field-of-Interest



3e Restoration, Inc.
 Avalon Center
 Bacon Street Youth & Family Services
 BikeWalk Williamsburg
 Boys & Girls Clubs of the Virginia Peninsula
 Bruton High School
 Colonial Court Appointed Special Advocates Program, Inc.
 Community of Faith Mission, Inc.
 Edmarc, Inc.
 Faith in Action Williamsburg
 Faith Recovery

FISH, Inc.
 FREE Foundation
 Girls in Gear
 Grafton High School
 Great Aspirations Scholarship Program Inc.
 Greater Williamsburg Trauma Informed Network
 Grove Christian Outreach Center
 H E A T Foundation
 Habitat for Humanity Peninsula & Greater Williamsburg
 Historic Rivers Chapter of the Virginia Master Naturalists



Boys & Girls Club Starts After-School Program in Grove

The Boys & Girls Club of the Virginia Peninsula provides after-school programs at James River Elementary School, located in the Grove area of James City County, with help from a recent Williamsburg Community Foundation grant. This program was selected because it meets the Foundation’s vision that educational enrichment opportunities will be available and affordable for local children.

Tutors assist with classwork and homework. Students also engage in writing activities, leisure reading, and games to develop cognitive skills. This is the first Boys & Girls Club program to be offered at a Williamsburg James City County school. A school-based program is convenient and provides a safe space for children until parents are done working for the day. Ideally, this pilot program will be a first step in bringing this type of after-school enrichment to other local schools.

“Having a program like this with a one-time fee of \$25 is something that is going to resonate with the community. It is something that is accessible to everyone, no matter what their background is. The kids that are in our club today are the future leaders of our community.”

– Hal Smith, *President & CEO*
 Boys & Girls Club of the Virginia Peninsula

Local nonprofit organizations addressing our most pressing needs and promising opportunities apply for support through the Foundation’s competitive grant process. The organizations listed below received grants from the Foundation’s **Community Endowment and Field-of-Interest Funds**. To see a complete list of grant recipients, visit our website at WilliamsburgCommunityFoundation.org.

I Am Me Initiative Foundation
James River Association
Lackey Clinic
Lafayette High School
Latisha’s House Foundation, Inc.
Let Freedom Ring Foundation
Literacy for Life
New Kent High School
No Shame Period
Open Door Concert Series
Operation Love, Inc.
Peninsula Agency on Aging, Inc.
Peninsula Pastoral Counseling Center

Real People Educating Others
Rob Till Community Garden
Rx Drug Access Partnership
Tabb High School
The Arc of Greater Williamsburg
Tidewater Arts Outreach
Triangle Skateboard Alliance
Village Initiative, Inc.
Virginia Capital Trail Foundation
Virginia Peninsula Foodbank
Virginia Racial Healing Institute
Warhill High School
Williamsburg Area Meals on Wheels

Williamsburg Book Festival
Williamsburg Choral Guild
Williamsburg Community Growers
Williamsburg Youth Orchestra
Williamsburg-James City County
Community Action Agency
YMCA of the Virginia Peninsulas
Youth Aeronautics Educational
Foundation

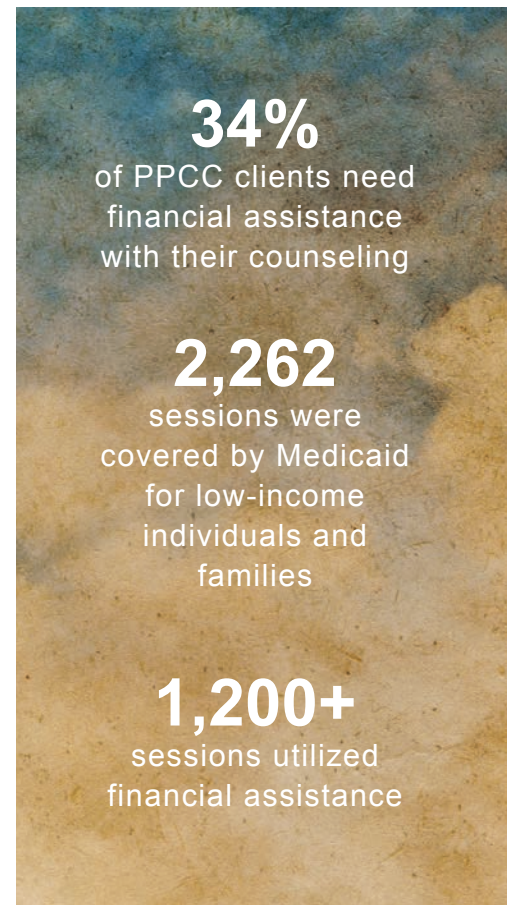
Grant Helps Train More Mental Health Workers

The need for mental health services continues to grow exponentially and the number of certified counselors has not been able to keep pace with the demand locally. The Williamsburg Community Foundation priority for connecting individuals to services that meet their health and wellness needs was directly supported by a grant to Peninsula Pastoral Counseling Center (PPCC).

The grants committee was excited by the idea of making a grant that has a double impact. By training students who are seeking licensure in counseling, PPCC can help more individuals receive mental health counseling while also increasing the number of trained counselors in our area. There is a significant financial barrier for individuals seeking licensure, and this program provides paid positions with benefits in addition to the training opportunity. PPCC provided supervision to five licensed residents in counseling and three interns last year. These residents and interns provided 2,295 counseling sessions.

“Having the cost of supervision covered makes a tremendous difference for me. It allows me to be a full-time resident without needing to find an additional job that would take away from my ability to provide quality care.”

– **Chesla Nickelson, Resident in Counseling**
Peninsula Pastoral Counseling Center





“As I look ahead to my future with a business career, I am filled with excitement and determination. My ultimate goal is to become a successful entrepreneur, leading my own company and making a positive impact in the business world.”

– **Ava Alfaro,**
Joann Bierenbaum Memorial Scholarship Recipient



“It is an honor to be chosen for the Coach Melvin Jones Scholarship. I am committed to Tennessee State University. This scholarship will allow me to focus on my studies and additional educational opportunities. I am truly grateful for the scholarship support. Thank you!”

– **Endya Godwin,**
2023 Coach Melvin Jones Scholarship Recipient

SCHOLARSHIP FUNDS

Expanding Access to Education Since 1974

In 2024, the WJCC Scholarship Fund is celebrating 50 years! With the rising cost of higher education, scholarship support is more important than ever for promising students with financial need. Throughout the past 50 years, individuals, civic groups, and businesses have contributed to general scholarships or designated their gift to a specific named scholarship. Donors with a passion for education access have created named endowed scholarships, and anyone can make a gift of any size to the Foundation’s Scholarship Endowment, which will provide an ongoing source of support for WJCC scholarships. *To see the full list of recipients, please visit WilliamsburgCommunityFoundation.org.*

Endowed Scholarship Funds

- Mary & Hunt Berryman Scholarship Fund
- Delker Family Fund
- Economic Mobility Scholarship
- Julia Everts & Mark Greenawalt Scholarship Fund
- Coach Melvin Jones Scholarship Fund
- Paula Kirtland Scholarship Fund
- Lennarz Family Scholarship Fund
- William J. Lennarz Endowed Science Scholarship Fund
- Perisie Scholarship Fund in Memory of James P. and H. Bihin Perisie Scholarship Endowment Fund
- Sutton Family Scholarship Fund
- Swain Scholarship Fund

“I will be attending the University of South Florida studying environmental science and policy. In my career, I want to make a positive difference in conservation efforts with our environment, whether that be working as an urban planner, marine biologist, or environmental engineer.”

– **Gabriel Ramahlo, Jamestown High Graduate**



Daniel Fleming (L) and Gabriel Ramahlo (R) each received a Michael S. Herman Memorial Scholarship provided by William & Donna Herman.

LEGACY SOCIETY

Committed to our community

Members of the **Legacy Society** have committed to supporting the Williamsburg Community Foundation through a planned gift in their will, insurance policy, or IRA. A planned gift may be used to establish a named fund, or to support any fund at the Foundation. We are so grateful to all of these individuals for their outstanding commitment to our community.

Anonymous (7)
Jayne W. Barnard
Ms. Mary Bates
Jane B. Beck
Doris & Chip Bixler
Jim & Judith Bowers
Susan F. Britcher
Mr. & Mrs. Clinton Brooks
Mr. Kermit Buntrock
Joe & Susan Burkart
John & Julia Curtis
Mrs. David Dawson
Gary C. DeFotis
John G. & Frances Bracken Delker*
S. Jane deSolms
Linda Eichorn in memory
of Richard Eichorn
James R. Geiger & Mary Beth Murphy
Dr. Lee Griffin
Ms. Martha Hamilton-Phillips
Stephen D. Harris
Mr. & Mrs. Joe Harrow
Joseph & Berna Heyman
Mary K. Hill
Mr. & Mrs. Doug Holroyd
Ironhorse Fund

Kay W. Kane
A. Kent Harrell & Kendall Kerby
Bob King
Mr. & Mrs. Ed Lafferty
Mr. & Mrs. Jack W. Lee
Ron & Carolyn Lodzieski
Albert Louer
Kris & Doug MacKenzie
Debbie Maddocks
Eric McDonald
Kerry & Peter Mellette
Sandy & Rick Nahm
Margaret Beck Pritchard
Doug & Rose Anne Puls
Barbara L. Ramsey
Gary Ripple
Beth Scharlop & Roger E. Schultz
Arlene F. Segó
Carol Wallace Sherman
Mr. & Mrs. Ronald Sibley
Jim & Betsy Jo Spence
Shirley & Craig Stambaugh
Nancy & Bill Sullivan
Topping Family Foundation
Harry & Judy Wason
Tim & Ellen Weidman

Mr. Michael Westfall
William C. Wilhelm
Margaret Evelyn Wilkins
Diane & Al Woods

** New members in 2023*

Remembered:

Benjamin R. Altshuler
Roger L. Baldwin
David Dawson
Dorothy L. Haramis
John Jamison
Daniel S. & Ingrid Jones
Stephanie King
Michael D. Maddocks
Thomas Bosley McCary
Genevieve K. Meder
Ruth C. Mullaney
James P. & H. Bihin Perisie
Donald A. Perry
Gwendolyn B. Sawyer
Donna C. Sheppard
Mildred B. West
Jenny E. Wible
Elizabeth J. Wilhelm
Muriel England Wood



Ben Altshuler was an engaged and informed citizen who spoke out on issues ranging from protecting neighborhoods to public transportation. His other passion was youth wrestling. He started wrestling programs at Peninsula Catholic and Norfolk Collegiate High Schools, and assisted coaches at several area high schools for over 30 years. Ben left a \$1.2 million bequest. Carefully invested, that gift is now worth \$1.7 million. The Altshuler Fund has distributed \$606,465 to our community for the causes Ben championed during his lifetime. Pictured here is the Bruton High School Wrestling Team, which was able to purchase new uniforms thanks to their grant.

WCF DONORS

Building a vibrant community

Thank you to all of our donors for investing in greater Williamsburg and supporting our vision of a vibrant community where everyone has the opportunity to thrive. **The Chair's Circle** (listed in red) honors those who have contributed a total of \$1,000 or more in 2023 to the Foundation's core funds: **Annual Fund, Endowments, and Scholarship.** *Deceased* ✪ Ten-Year Club

Mr. Raymond Adams
Major General Celia Adolphi
& Dr. Ronald Adolphi
Gayle Agee
Sarah J. Alcorn
Rich Alexander
Anne & Kenneth Allen
Anthony & Karen Annoni
Anonymous (25)
Tressa Aulenbach
Avalon Center
Linda T. Baker ✪
Bank of America Charitable
Foundation Employee
Giving Program
Mr. & Mrs. Stanley Barr
Mr. John Barry
Laura & Andrew Barry ✪
Mr. & Mrs. Darr Barshis
Bartlett & Spirn PLC
Richard & Amanda Batten
Kristin Baum
Ruth Baur
Mr. Don Beck
Hope & Bobby Beck ✪
William & Karen Bennett ✪
William S. Berno ✪
Mary & Hunt Berryman

Mr. Howard Bierenbaum ✪
Doris & Chip Bixler
Beth Black
Edward L. Blanks
Bob & Robin Bledsoe ✪
Ben & Karen Block ✪
Brian & Olwyn Blouet ✪
Richard Blount II & Arlene Blount
Kathryn J. Blue
Judy Boesch & Carol Jenkins
Nanci Bond
Robert & Elizabeth Bongiovi
Jim & Judith Bowers
Mr. & Mrs. Michael J. Bowers
Henry S. Branscome, LLC
Col. Gordon & Rosanne Bratz
Susan F. Britcher ✪
Mr. & Mrs. Henry Broaddus
Ms. Allison Brody & Mr. Peter Jones
Charles & Nancy Brooks ✪
Mr. & Mrs. Clinton W. Brooks ✪
Suzie Brooks
Mr. George U. Brooks, III
Ingrid & Edgar Brown ✪
Nancy Brown
Rev. Jan M. Brown
Jan R. Brown ✪
Virmell Ann Bruce ✪

William D. Bunnell
Ashley Burcroff
Karen & Parker Burden
James & Madeline Burkhardt
David E. Bush
Dian T. Calderone
Colin & Nancy Campbell ✪
Rob Caples ✪
Christopher Caracci & James Boswell
Tom & TJ Cardwell
Jack & Ginny Carey ✪
Mr. & Mrs. Michael Carron
Cary Carson & Wies Erkelens ✪
Thomas & Robin Carson
Beth & Carlton Casey
Helen & Randy Casey-Rutland
Linda & Tim Caviness ✪
Jie Chen & Weizhen Mao
Ms. Elaine Chismer
George & Ann Christian
Ms. Clara Christopher
Maggie & Bill Chronert
Col. (R) & Mrs. Jack T. Clark
Colonial Capital Williamsburg
Kiwanis Foundation
Colonial Williamsburg Foundation ✪
Christopher & Laura Colvin
Compass Wealth Strategies



Literacy for Life tutor and student



I Am Me Initiative children's theatre production of "The Lion King, Jr."

Lori Conen ☼
 Tom & Sharon Connor
 Mr. Anthony Conyers III &
 Ms. LaTonya Wallace-Conyers
 Ms. Carolyn Cox
 Paul & Pat Cox
 Donald E. & Janet W. Craig ☼
 Page & Virginia Cranford
 Chip & Becky Crews ☼
 Lois Critchfield
 Charles & Ginny Crone ☼
 Mr. & Mrs. David Croston
 Robert & Lisa Cumming
 Steven Cummings, M.D. ☼
 Carlotta & Dominic Cundari
 Nina Curran
 John & Julia Curtis ☼
 Bob & Wanda Daniels
 Deborah Davis
 Gregory C. Davy & Rebecca E. Davy
 Mrs. David Dawson ☼
 Gary C. DeFotis
 John G. & Frances Bracken Delker
 Joe & Lyn Dellinger
 Nitant Desai & Namrata Mehta
 S. Jane deSolms ☼
 Dr. Mary Kay Dineen &
 Dr. Stewart Wetchler ☼
 Marcia DiTrapani
 Dr. & Mrs. John Doley ☼
 Dollar Bank Foundation
 Dominion Energy Charitable
 Foundation
 Jay & Mary Donlan
 Mr. & Mrs. James E. Douglas Jr. ☼
 Gary Driscoll & Adrienne Frank
 Charles K. Driscoll ☼
 Margaret & Sean Driscoll ☼
 David & Nancy Duff
 David & Barbara Eberly ☼
 Tucker K. Edmonds
 Kermit Eide & Roberta MacGregor ☼
 Philip G. Emerson
 Robbie & James English
 Gretchen Fahn
 Mr. Robert M. Fichter
 Bernice C. Fischer
 Sally Jean Fisk
 Jodi Fisler ☼
 Jack & Mari-An Fitzmaurice
 Ginger & Kirk Flynn ☼
 John & Sara Fogarty
 Frank & Virginia Foster ☼
 Michael J. Fox
 Stephen & Elizabeth Foxx ☼
 Nash & Kate Francis ☼
 Ruth C. Fraser ☼
 Ken & Lisa Freeman ☼
 Mr. & Mrs. Thomas P. French Jr.



Terry Lynn Van Arsdale leads the Rob Till Community Garden in Grove. They received a Capacity Building Grant this year.

Dr. Gil & Mrs. Jeanne Frey
 The Friel Family
 Friends of Green Spring
 Joseph Galano
 Charles & Corinne Garland ☼
 Bob & Joanne Gasink
 Laura & Vernon Geddy ☼
 James R. Geiger & Mary Beth
 Murphy
 Paul & Charlotte Gerhardt ☼
 Lawrence & Ti'Juana Gholson
 Mr. & Mrs. William C. Giermak
 Deborah Kay Martin Giese
 Doris & George Gilfillan III M.D.
 Neil Glenicki
 Bonnie Gobble
 Stephen B. Goodwin, Susan G. Nolen
 & Jennifer G. Smith
 Connie & Gil Granger ☼
 Greg & Lisa Granger
 Zoe A. Graves
 Greater Williamsburg Association for
 Volunteer Administration
 Merry & Roger Guernsey ☼
 Channing M. Hall III ☼
 Mrs. Channing M. Hall Jr. ☼
 J. Lesslie Hall III ☼
 Roger & Ann Hall
 David & Karen Hand
 Gerald & Elizabeth Hanley
 Richard J. Hanley ☼
 R. Hanley
 Loretta J. Hannum ☼

Bob & Jo Hanny ☼
 Ted Hanson
 Wentworth & Marilyn Harned
 Mr. Oscar B. Harrell
 A. Kent Harrell & Kendall Kerby ☼
 Allen & Sandy Harrison
 Joe & Leanne Harrow
 Randy & Shelby Hawthorne ☼
 Mr. & Mrs. Harry Haynsworth
 Douglas R. Headley &
 Mary Jo Davis-Headley
 Rosemary Helms
 Margaret & Michael Hendricks
 H. Keith Henry
 Bill & Donna Herman
 Fran Hermance ☼
 William & Shirley Hern
 Mr. & Mrs. H.B. Herren, Jr. ☼
 Bob & Margaret Hershberger
 Phil & Susanna Hickman ☼
 Beth & José Robles
 Michael & Kristen Hipple
 Berry & Dale Hoak ☼
 Patrick & Lee Holder
 Douglas & Jill Holroyd
 John & Jeanne Hopke
 Kathy & Bruce Hornsby ☼
 Leigh & Laura Houghland
 Sarah & Chips Houghland ☼
 Rennie & Becky Howard ☼
 Stephen J. Huebner
 Ann & Mal Hunt
 Ed Irish & Carol Schwartz

Centering Equity in Grantmaking

A growing number of nonprofits recognize that if they want to move the needle on many community issues, then equity must be central to all that they do. Williamsburg Community Foundation is no different. WCF was proud to support the work of three trailblazing organizations that are addressing equity head-on, telling the story of Williamsburg's African American community throughout its history, shining light on areas of needed change, and working to build bridges of unity.

Let Freedom Ring Foundation, led by Connie Matthews-Harshaw, is preserving the history of Historic First Baptist Church and working with community partners to tell the story of the African American community in Williamsburg.



Jacqueline Bridgeforth Williams, Connie Matthews-Harshaw, Laura Hill, and Ti'Juana Gholson at the Spring 2023 Grant Awards Luncheon

The Village Initiative, led by Jacqueline Bridgeforth Williams, is a grassroots effort advocating for educational equity for black and brown children in Williamsburg schools.

The Virginia Racial Healing Institute, led by Laura Hill, has a mission to build bridges to heal racial wounds and to foster reconciliation. They offer programming to build racially equitable and welcoming communities.

WCF DONORS CONTINUED

Ellen & William Jacobsen ✪
James Blair H.S. Alumni
Association ✪
Jamestown High School PTSA ✪
Ellen Jaronczyk
Suzanne & Raymond Jarvis ✪
JBH Fund ✪
Kerke & Lynne Johnson
Chuck & Jan Johnston
Daniel & Ingrid Jones Family
Foundation
Thomas Jordan
Lynn & Jim Joseph ✪
Ted & Abby Jo Juraschek ✪
Kay W. Kane ✪
Jane Kaplan ✪

Richard & Carolyn Keurajian
Bob & Penny Kidd
Jack P. Kirtland
Pat Kitchen
Clare & James Kitz
Mrs. Charlotte M. Klamer
Kathleen Klausner ✪
Eleanor & Bruce Knowles ✪
Judy & Steve Knudson ✪
Mrs. Denise Koch ✪
Wolf Koenig ✪
Frederick & Nancy Konta ✪
Rolf Kramer
David Kranbuehl
Glenn & Bonnie Krochmal ✪
Richard & Candace Kuhta

Lafayette High School PTSA ✪
Mr. & Mrs. Thomas Landvogt
Ms. Linda Ann Lane-Hamilton
League of Women Voters of
Williamsburg Area
Ms. Cynthia Lee
Legacy Financial Group
Mr. & Mrs. David Lennarz ✪
Leverett Philanthropic Advising LLC
Dr. Lizabeth Allison &
Dr. Michael Levine ✪
Ms. Debbie Linkenauger
Chaoyu Liu & Nancy Yang
Ron & Carolyn Lodzieski ✪
Albert Louer ✪
Lisa McDonald Lucas

Mr. & Mrs. William Lupton
 David & Victoria Lutzer ✦
 Alastair S. Macdonald
 Heather Macdonald ✦
 Mr. Thomas H. MacDonnell
 Carol A. Mann
 Ms. Madeline Markwood
 Mr. & Mrs. David Mason
 Pam & Monty Mason ✦
 Martin C. Mathes
 John Mayrhofer
 Margaret Sue McClellan ✦
 T. Bringier & Sally McConnell ✦
 Donnie McDaniel
 Leigh & Danny McDaniel
 Carolynn McIntyre
 Linda & John McLaughlin
 Mike & Carolyn McNamara ✦
 Kevin & Karen McWilliams
 Mega Auto Spa Inc.
 Kerry & Peter Mellette ✦
 Steve Menzies & Paula Pickering
 James & Donna Mercer
 Edward & Harriet Merkle ✦
 Phil & Phyllis Merrick
 Elizabeth F. Miller
 Ann & John Milliman ✦
 Jeanne & Michael Millin
 Mary & Richard Minor
 Ken & Brenda Mitchell ✦
 Ron & Debbie Monark
 Wendy Montgomery
 John & Melinda Morgan
 Mr. Wayne Moyer ✦
 Drew & Cheri Mulhare
 Jim Mundy
 Sandy & Rick Nahm
 Ralph Nelson
 New Zion Baptist Church
 Leland Newens
 James & Janell Nickols ✦
 Mary Humelsine Norment ✦
 Senator Tommy Norment
 Terry & Carolyn O'Connor ✦
 Mr. Denis O'Hare
 Mr. Michael D. O'Hare
 Len & Michele Orabona
 Ms. Ann Levy Oropeza
 Rick & Lara Overy ✦
 Mr. & Mrs. Anthony R. Pauroso
 PB Mares Wealth Management
 Mr. & Mrs. Pierre Pelanne
 Pamela J. & James D. Penny
 Mr. & Mrs. Demetrios Peratsakis ✦
 Karen Peterson
 Robert & Christine Piascik
 Beverly L. Pinotti
 Michael Pleninger
 Meredith & Joe Poole III ✦

Iris C. Porush
 Leigh Pottle
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Rev. Jim Nickols and Kim Hundley
 at WCF Grant Lunch



Beth Shamaingar and Cheri Green
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Pictured from left: Jackie Bridgeforth-Williams stands with artist Steve Prince in front of a community art project created in honor of Dr. J. Blaine Blayton at the 2023 Juneteenth Celebration, thanks to a grant to Village Initiative from An Occasion for the Arts Fund at WCF.

Lis Doley, Lynne Joseph, Jep Doley, Jim Joseph & Bonnie Krochmal enjoy the WCF 2023 Spring Celebration.

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**Michelle Welck’s marriage
to Ryan Andrews**
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WCF Donors helping to support our community *Pictured from top, left to right:*

Rick & Lara Overy, Mike & Jeanne Millin, and Monty & Pam Mason

The Kiwanis Club of Williamsburg Foundation completed its “Ripple Effect” campaign in honor of Gary Ripple in 2023.

IN MEMORY OF

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Gil and Connie Granger are pictured at the Foundation's 5th Anniversary Event in 2004. Gil Granger served his community on the school board, on the City Council, as mayor of Williamsburg, and as a dedicated Kiwanian.

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Allen Turnbull, along with many friends, created the Mary Turnbull Bike and Walk Fund in 2023 in memory of his wife. The fund will support programs that promote outdoor recreation in greater Williamsburg. Allen and Mary are shown here at a Foundation event in 2017.



Eloise Agee taught at Norge and Clara Byrd Baker Elementary Schools. For many years, a scholarship has been given by her family to honor her impact on so many young people in this community.

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The Foundation recognizes these individuals and organizations that have made a difference in our community over the years by giving consistently to and through the Foundation. Donors are listed below based on their total gifts to the Foundation since its inception through December 31, 2023.

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The Foundation's most recent audited financial statements and IRS Form 990 can be found on our website:
WilliamsburgCommunityFoundation.org/finance-governance

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Get Involved

If you would like more information on how you can get involved, please contact us at 757.259.1660, or send us an email at office@williamsburgcommunityfoundation.org.

Credits

Special thanks to Shari Gann of ShareIdeas Creative for her time and talent in the design of this publication and to Lee Folsom for her work on the content.

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We do our best to ensure that the information contained in this report is accurate and up-to-date, and we sincerely apologize for any errors that may have been made inadvertently.

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